

**BROOKFIELD BOARD OF EDUCATION  
MINUTES**

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Brookfield Board of Education  
**Regular Meeting of the Board**  
Thursday, May 28, 2015

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School Auditorium

- I. The Brookfield Board of Education met in regular session on Thursday, May 28, 2015 at 6:00 pm in the school auditorium.
- II. Pledge of Allegiance
- III. Roll Call:

|                                   |         |
|-----------------------------------|---------|
| Mr. Timothy Filipovich, President | present |
| Mrs. Kelly Bianco                 | present |
| Ms. Ronda Bonekovic               | present |
| Mr. Ron Brennan                   | present |
| Mr. George Economides             | present |
- IV. Board of Education Reports  
Ms. Bonekovic recognized Alex Lischak, a TCTC student from Brookfield for his National individual and team awards in the Adobe Youth Voices Awards.
- V. Business Old
- VI. New Business
- VII. Superintendent's Report
  - a. Key Warrior Award: Alex Lischak
  - b. Brookfield Local School District Football Stadium OCR Resolution
- VIII. Financial Report
- IX. Public Input (5 minutes per individual)

**#15-063**

X. Executive Session

Brennan moved and Bonekovic seconded that the Brookfield Board of Education adjourn to Executive Session at 6:59pm for the purpose of "considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official" and "matters required to be confidential by Federal law or regulation or state statutes."

Ayes: Bianco, Bonekovic, Brennan, Economides and Filipovich.

Nays: None.

**Ms. Bonekovic and Mr. Brennan exited the meeting at 7:34pm.**

Mr. Filipovich reconvened the regular meeting at 7:39pm.

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**TREASURER'S RECOMMENDATIONS**

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**#15-064**

**APPROVAL OF MINUTES**

Economides moved and Bianco seconded that the following board minutes be approved as submitted:

Wednesday, April 15, 2015 - Regular Meeting of the Board

**BE IT RESOLVED** under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

**#15-065**

**APPROVAL OF FINANCIAL STATEMENTS**

Bianco moved and Economides seconded that the April 2015 Check Listing, Financial Report by Fund, Annual Spending Plan, Estimated Revenues and Appropriations and Bank Reconciliation be approved as submitted.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

**#15-066**

**FIVE YEAR FORECAST**

**WHEREAS**, the treasurer has presented the Five Year Forecast to the Brookfield Board of Education in accordance with ORC 5705.39.1;

Bianco moved and Economides seconded that the Five Year Forecast for years 2015-2019 be approved as presented.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

**SUPERINTENDENT'S RECOMMENDATIONS**

**#15-067**

**TEACHER RESIGNATION**

Economides moved and Bianco seconded that the Brookfield Board of Education accept the resignation of **Jessica Shaffer**, 4th Grade Elementary Teacher, effective at the end of the 2014-2015 contractual year. .

Ayes: Bianco, Economides and Filipovich.

Nays: None.

**#15-068**

**STUDENT MONITOR RESIGNATION**

Economides moved and Bianco seconded that the Brookfield Board of Education accept the resignation of **Jennifer Alter**, High School Student Monitor, effective June 30, 2015.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

**#15-069**

**INTEGRATED LANGUAGE ARTS TEACHER**

Bianco moved and Economides seconded that the Brookfield Board of Education approve the employment of **Jennifer Jerek** as a High School Integrated Language Arts Teacher effective at the start of the 2015-2016 school year\*. Bachelors - Step 2 (Salary amount to be determined pending certified negotiations.)

Ayes: Bianco, Economides and Filipovich.

Nays: None.

**#15-070**

**FAMILY MEDICAL LEAVE REQUEST (FMLA)**

Bianco moved and Economides seconded that the Brookfield Board of Education approve the Family Medical Leave of Absence request of **Brittany Harrington** from April 21, 2015 through the remainder of the 2014-2015 school year, as per Board policies, rules and regulations.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-071**

##### **SEASONAL WORKERS**

Economides moved and Bianco seconded that the Brookfield Board of Education approve the seasonal employment of **Joseph Banko** and **Nancy Dudzenski** as part-time seasonal workers (with **Nancy Johnson** and **Robbie Strohmeyer** as back-up workers) for the purpose of grass cutting, landscaping and yard work at an hourly rate of \$9.00 (up to 20 hours/week) from April 20 through November 15, 2015. They will be called to work on an “as needed” basis\*.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-072**

##### **EDUCATIONAL ASSISTANT - TEMPORARY**

Economides moved and Bianco seconded that the Brookfield Board of Education approve the temporary assignment of **Audra Agler** as a Fairhaven ESY (Extended School Year) Educational Assistant from June 22 through July 22, 2015 at an hourly rate of \$11.69\*.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-073**

##### **SUMMER OGT INTERVENTION TUTOR**

Bianco moved and Economides seconded that the Brookfield Board of Education approve the employment of **Anthony Lucente** as a Summer 2015 High School OGT Testing and Intervention Tutor at an hourly rate of \$23.16\*.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-074**

##### **SUCCESS BY SIX PROGRAM**

Bianco moved and Economides seconded that the Brookfield Board of Education approve the employment of **Jennifer Backes** and **Jessica Zebroski** as Summer Program Instructors for the Success by Six Program offered at Brookfield Elementary for six weeks from June 15 through July 22, 2015 for six (6) hours per day at an hourly rate of \$25.00\*.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-075**

##### **CONTINUING CONTRACT STATUS**

Bianco moved and Economides seconded, based on evaluations and the recommendation of Jo Taylor, High School Principal, the superintendent recommends **John DeSantis** for continuing contract status in the Brookfield Local School District effective at the start of the 2015-2016 school year as per Board policies, rules and regulations. All tenure requirements and credentials are on file in the Central Office.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-076**

##### **LIMITED CONTRACTS – CERTIFIED STAFF**

Bianco moved and Economides seconded, based on principals' evaluations and work performance, the superintendent recommends the following certified employees be issued one (1) year limited contracts for the 2015-2016 school year, subject to assignment and reduction in force changes in order to meet the needs of the Brookfield Local School District. These individuals are employed in accordance with certificates, policies and salary schedules adopted by the Board of Education:

|                     |                 |                  |
|---------------------|-----------------|------------------|
| April Antonelli     | Katie Hart      | Lynn Pegg        |
| Jennifer Backes     | Rita Hayes      | Lori Reed        |
| Erin Banko          | James Haywood   | Timothy Reinsel  |
| Nathan Berry        | John Klein      | Megan Rodgers    |
| Sallie Brenner      | William Kovach  | Stephen Sambroak |
| Jenna Daugherty     | Dan Madeline    | Jennifer Scharba |
| Jessica Gardner     | Joseph Meyer    | Courtney Smoot   |
| Jeri Hamilton       | Eric Montesano  | Michael Stone    |
| Bradley Harnett     | Ashley Nelling  | Jessica Zebroski |
| Brittany Harrington | Amanda O'Neill  | Rhonda Zebroski  |
|                     | Kendra Opperman |                  |

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-077**

##### **1-YEAR LIMITED CONTRACTS – CLASSIFIED EMPLOYEES**

Bianco moved and Economides seconded that the Brookfield Board of Education approve 1-year limited contracts for the following classified employees effective July 1, 2015\*:

|                     |            |                         |                       |
|---------------------|------------|-------------------------|-----------------------|
| <b>Audrey Bell</b>  | Bus Driver | <b>John Martucci</b>    | Bus Driver            |
| <b>Susan Jewell</b> | Bus Driver | <b>Patricia Stewart</b> | Educational Assistant |

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-078**

##### **2-YEAR LIMITED CONTRACTS – CLASSIFIED EMPLOYEES**

Bianco moved and Economides seconded that the Brookfield Board of Education approve 2-year limited contracts for the following classified employees effective July 1, 2015\*:

|                      |                       |
|----------------------|-----------------------|
| <b>Audra Agler</b>   | Educational Assistant |
| <b>Lacie Graham</b>  | Educational Assistant |
| <b>Naomi Sheehan</b> | Educational Assistant |
| <b>Barb Simon</b>    | Educational Assistant |

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-079**

##### **2015-2016 SUPPLEMENTAL CONTRACTS**

Bianco moved and Filipovich seconded that the Brookfield Board of Education approve the following individuals for 2015-2016 supplemental contracts. Salary amounts to be determined pending results of contract negotiations:\*

|                             |                         |
|-----------------------------|-------------------------|
| Art Club Advisor MS         | Linda Bain – Step 7     |
| Band Director Asst          | Ashley Nelling – Step 1 |
| Band Director Asst Summer   | Ashley Nelling – Step 1 |
| Band Director Summer        | Elza Wright – Step 7    |
| Basketball Boys Head Coach  | Bill Kovach – Step 4    |
| Basketball Girls Head Coach | Shawn Hammond – Step 7  |

|                                |                                   |
|--------------------------------|-----------------------------------|
| Bowling Boys Coach             | George Lesnansky – Step 7 (MOU)   |
| Bowling Girls Coach            | James Haywood – Step 2            |
| English Festival Advisor HS    | Jessica Gardner – Step 4          |
| Football Assistant Coach       | JD Brenner – Step 7               |
| Football Assistant Coach       | Shawn Hammond – Step 7            |
| Football Assistant Coach       | George Kurpe – Step 7             |
| Football Assistant Coach       | Ryan Mosora – Step 1              |
| Football Assistant Coach       | Walt Nogay (added from the floor) |
| Football Assistant Coach       | Bill Sham – Step 7                |
| Football Assistant Coach       | Lee Sham (Volunteer)              |
| Flagline Advisor               | Jennifer Schultz – Step 1         |
| Freshmen Focus Advisor         | John DeSantis – Step 4            |
| Future Teachers Advisor        | Mary Arp – Step 7                 |
| Homecoming Co-Advisor          | Mary Arp – Step 7                 |
| Homecoming Co-Advisor          | Lynn Pegg – Step 1                |
| Junior Class Co-Advisor        | Jessica Gardner – Step 3          |
| Junior Class Co-Advisor        | Tim Reinsel – Step 3              |
| Newspaper Advisor HS           | Jennifer Jerek – Step 1           |
| National Honor Society Advisor | Lisa Henry – Step 2               |
| Prom Co-Advisor                | Stephanie Anthony – Step 7        |
| Prom Co-Advisor                | Lynn Pegg – Step 2                |
| Volleyball Assistant Coach     | Tiffany Ditman – Step 2           |
| Vocal Music Elementary         | Ashley Nelling – Step 2           |
| Weightlifting Coach            | Randy Clark – Step 7              |
| Yearbook Advisor HS            | Jennifer Jerek – Step 1           |
| Yearbook Advisor MS            | Dawn Burns – Step 4               |

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-080**

##### **CLASSIFIED SUBSTITUTE**

Bianco moved and Economides seconded that the Brookfield Board of Education approve the employment of the following individual as a classified substitute for the remainder of the 2014-2015 school year\*:

Cafeteria/Educational Asst/Secretary

**Crystal Jennings**

Masury, Ohio

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-081**

##### **OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA)**

Economides moved and Bianco seconded that the Brookfield Board of Education authorize Brookfield Local School District's membership in the Ohio High School Athletic Association for the 2015-2016 school year. Schools eligible for membership are those that include one or more grades at the 7-12 level. Our athletic programs will be conducted in accordance with the constitution, bylaws, regulations, interpretations and decisions of the Ohio High School Athletic Association.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-082**

##### **BROOKFIELD HIGH SCHOOL BAND CAMP**

Bianco moved and Economides seconded that the Brookfield Board of Education approve a one-week band camp to take place at Edinboro University. The camp dates will be Sunday, August 2 through Friday, August 7, 2015. The cost per student is \$265 and will be paid for through fund raising efforts and band booster contributions. The band will also perform their band show on Edinboro's athletic field on Thursday evening, August 6, at 7:00 pm for friends and family.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-083**

##### **POLICIES – SECOND READ**

Bianco moved and Economides seconded that the Brookfield Board of Education approve the second read of the following policies to be adopted for the Brookfield Local School District:

- Policy 1530 - Evaluation of Principals and Other Administrators - Revised
- Policy 2114 - Meeting State Performance Indicators (Revised)
- Policy 2413 - Career Advising (New)
- Policy 5113 - Inter-District Open Enrollment (Revised)
- Policy 5113 - Intra-district Open Enrollment (Revised)
- Policy 5114 - Nonimmigrant Students and Foreign-Exchange Students (Revised)
- Policy 5340 - Student Accidents (Revised)
- Policy 5350 - Student Suicide (Revised)
- Policy 5460 - Graduation Requirements (Revised)
- Policy 6108 - Authorization to Make Electronic Fund Transfers (New)
- Policy 8390 - Animals on District Property (Revised)
- Policy 8400 - School Safety (Revised)

Ayes: Bianco, Economides and Filipovich.

Nays: None.

#### **#15-084**

Bianco moved and Economides seconded that the meeting be adjourned at 7:56pm.

Ayes: Bianco, Economides and Filipovich.

Nays: None.

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Treasurer

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Board President